



***Greencore Group***  
***(“Greencore” or the “Group”)***  
***Board Diversity Policy***

Greencore Group plc (the ‘Group’) is committed to maintaining a diverse workforce at all levels across the Group.

The Board of Directors of Greencore Group plc (the ‘Board’) recognises and places great emphasis on the principle of diversity, including gender diversity. The Board is committed to ensuring that its composition is diverse and balanced. All appointments will be made on merit against objective criteria, in the context of the overall balance of skills and backgrounds that the Board needs to maintain in order to remain effective.

When carrying out its duty of reviewing the Board composition, including when considering new Board candidates, the Nomination and Governance Committee (the ‘Committee’) will give due regard to diversity, including diversity of gender, backgrounds, and cognitive and personal strengths. The Committee will monitor progress and report annually in the Company’s Annual Report on the Board’s approach to diversity and the process used in relation to any Board appointments. The report may include a summary of this Board Diversity Policy.

The Board Diversity Policy has the full support of the Chairman and the Board of Directors.