

## **COMPETITION LAW POLICY STATEMENT**

As outlined in our Code of Ethics and Business Conduct, Greencore Group plc and its subsidiaries (the "**Group**") are committed, in accordance with our values and culture and our overall approach to respect the laws of the countries within which we operate, to conducting our business in an honest and ethical manner. The Group aims to be a leader in its market through acting professionally, fairly and with integrity in all of our business dealings and relationships. To this end, we have effective systems in place to comply with applicable competition and antitrust laws with the aim of preventing any breaches of those laws.

In particular, Greencore strives to avoid any activity or practice that seeks to:

- (a) fix or control pricing, credit terms, discounts or rebates;
- (b) boycott certain customers or suppliers;
- (c) limit the manufacture or sale of any product or service; and/or
- (d) allocate contract, markets, customers or territories.

We therefore do not engage in deceptive or unfair trade practices and we aim to sustain our competitive advantage through the provision of excellent products and services. The Group has an embedded Competition Law Compliance Manual so that relevant colleagues will be guided in their efforts to always behave fairly and in compliance with relevant laws. Where appropriate, training is provided to relevant personnel to ensure continued success through ethical and fair trading.

The Group has a zero tolerance to any breach of our value system as highlighted in our Code of Ethics and Business Conduct. Any infringement of the law is view extremely seriously, irrespective of the status of the individuals responsible.

**Jolene Gacquin**  
**Group Company Secretary**

**Review Date: 20 January 2021**