

27 January 2022

Greencore launches colleague share ownership scheme and wellbeing centre

Greencore Group plc, a leading UK manufacturer of convenience foods, is pleased to announce the launch of its new "Be Part of Something Better" share ownership scheme and colleague wellbeing centre. Designed to recognise the diligent work of Greencore colleagues in supporting the needs of customers on a daily basis, both initiatives form a central element of Greencore's corporate purpose, 'Making every day taste better', which was adopted in October 2020.

Under the share ownership scheme, the business has given almost 12,000 colleagues c.£250 worth of Greencore shares each. The cost of these shares, to be held for three years, is being covered entirely by Greencore, giving colleagues a free opportunity to become shareholders in the company.

The colleague wellbeing centre, which went live on 13 January 2022, is a free online portal for Greencore colleagues to access health and wellbeing support. The exciting new multimedia portal comprises videos, factsheets, menus, FAQs and many other materials to support colleagues in achieving a healthy, balanced lifestyle.

Following detailed discussions with Greencore colleagues on the areas in which they wanted further support, the wellbeing centre is divided into four core categories: fitness, diet, mental health and financial support. New materials will be uploaded on an ongoing basis, taking into account regular colleague contributions and feedback, ensuring the wellbeing portal is up-to-date and reflects the interests and needs of colleagues.

Guy Dullage, Chief People Officer at Greencore, said: "At the core of 'The Greencore Way' are our people and the launch of our colleague share ownership scheme and wellbeing centre is one way of rewarding our colleagues for the integral work they do in helping our business to succeed. Our people are our greatest asset and by offering them a stake in Greencore's future, we aspire to foster an inclusive culture in which everyone, throughout the organisation, feels supported and strives to 'be part of something better'."

In addition to these two new initiatives, Greencore works tirelessly with a number of charities and external partners to provide extensive support for colleagues, putting in place the necessary networks and infrastructure for those that require it. These partners include industry charity, GroceryAid, which offers emotional, practical, and financial support to employees within the grocery industry, as well as Talk2Us, a peer-to-peer confidential support service, launched during the pandemic, which is offered to colleagues free of charge.

About Greencore

We are a leading manufacturer of convenience food in the UK and our purpose is to make every day taste better.

We supply all of the major supermarkets in the UK. We also supply convenience and travel retail outlets, discounters, coffee shops, foodservice and other retailers. We have strong market positions in a range of categories including sandwiches, salads, sushi, chilled snacking, chilled ready meals, chilled soups and sauces, chilled quiche, ambient sauces and pickles, and frozen Yorkshire Puddings.

We have 16 world-class manufacturing sites and 18 distribution centres in the UK, with industry-leading technology and supply chain capabilities. We generated revenues of £1.3bn in FY21 and employ approximately 13,000 people. We are headquartered in Dublin, Ireland.

For further information go to www.greencore.com or follow Greencore on social media.



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Making every day taste *better*