

# 2023 Inclusion Calendar

**January**

- 1, **New Year's Day** – Cultural Event
- 6, **Christmas Eve** – Orthodox Christian
- 7, **Christmas Day** – Orthodox Christian
- 14, **Lohri** – Hinduism, Sikhism
- 14, **Old New Year** – Orthodox Christian
- 15, **World Religion Day** – Awareness Event
- 22, **Chinese New Year** – Confucian, Daoist, Buddhist
- 25, **Burns Night** – Cultural Event

**February**

- 2, **St. Brigid's Day** – Christian
- 2, **Imbolc** – Pagan
- 11, **International Day of Women and Girls in Science** – Awareness Event
- 6 - 10, **National Apprenticeship Week**
- 14, **St. Valentine's Day** – Christian
- 16, **Tłusty Czwartek** – Cultural Event
- 21, **Shrove Tuesday** – Christian
- 22, **Ash Wednesday** – Christian

**March**

- 1, **St. David's Day** – Christian
- 8, **International Women's Day** – Awareness Event
- 8, **Holi Festival**
- 13 - 19, **Neurodiversity Celebration Week** – Awareness Event
- 17, **St. Patrick's Day** – Christian
- 21, **World Down Syndrome Day** – Awareness Event
- 22, **Ramadan begins** – Islam

**April**

- 2, **Palm Sunday** – Christian
- 2, **World Autism Day** – Awareness Event
- 7, **Good Friday** – Christian
- 8, **Romani Day** – Cultural Event
- 9, **Easter Sunday** – Christian
- 14, **Vaisakhi** – Sikhism, Hinduism
- 16, **Pascha** – Orthodox Christian
- 21, **Eid al-Fitr** – Islam
- 23, **St. George's Day** – Christian
- 27, **South African Independence Day** – Cultural Event

**May**

- 1, **Beltane** – Pagan/Wicca
- 5, **Vesak** – Buddhist
- 6, **King Charles III's Coronation** – Cultural Event
- 15 - 19, **Cultural Diversity Week**
- 15, **International Day of Families** – Awareness Event
- 17, **International Day Against Homophobia, Transphobia and Biphobia** – Awareness Event

**June**

- 1 - 30, **Pride Month** – Awareness Event
- 18, **Autistic Pride Day** – Awareness Event
- 21, **Summer Solstice** – Cultural Event
- 19 - 23, **Armed Forces Week**
- 28, **Eid al-Adha** – Islam

**July**

- 14, **International Non-Binary People's Day** – Awareness Event
- 15, **World Youth Skills Day** – Awareness Event
- 18, **Al-Hijra** – Islam
- 24, **National Parents Day** – Awareness Event
- 30, **International Day of Friendship** – Awareness Event

**August**

- 1, **Yorkshire Day** – Cultural Event
- 9, **International Day of the World's Indigenous Peoples** – Awareness Event
- 12, **International Youth Day** – Awareness Event
- 30, **Raksha Bandhan** – Hinduism

**September**

- 5, **International Day of Charity** – Awareness Event
- 10, **World Suicide Prevention Day** – Awareness Event
- 12, **Disabilities Awareness Day** – Awareness Event
- 15 - 17, **Rosh Hashanah** – Judaism
- 21, **International Day of Peace** – Awareness Event
- 23, **Bi Visibility Day** – Awareness Event
- 25 - 29, **National Inclusion Week**

**October**

- 1 - 31, **Black History Month** – Awareness Event
- 1 - 31, **Pregnancy and Child Loss Awareness Month** – Awareness Event
- 1, **International Day of Older Persons** – Awareness Event
- 16 - 20, **Menopause Awareness Week**
- 16, **World Food Day** – Awareness Event
- 31, **All Hallows' Eve** – Christian
- 31, **Samhain (Halloween)** – Pagan/Wicca

**November**

- 11, **Armistice Day** – Awareness Event
- 12, **Diwali** – Hinduism, Sikhism, Jainism
- 12, **Bhandi Chhor Divas** – Sikhism
- 12, **Remembrance Sunday** – Observance Day
- 13 - 19, **Transgender Awareness Week** – Awareness Event
- 16, **Start of Disability History Month** – Awareness Event
- 17, **International Students' Day** – Awareness Event
- 19, **International Men's Day** – Awareness Event
- 20, **Transgender Day of Remembrance** – Awareness Event
- 25, **International Day for the Elimination of Violence against Women** – Awareness Event
- 27, **Guru Nanak Gurburab** – Sikhism
- 27, **Lancashire Day** – Cultural Event
- 30, **St. Andrew's Day** – Christian

**December**

- 4 - 8, **Disability Visibility Week**
- 7, **Hanukkah begins** – Judaism
- 8, **Bodhi Day** – Buddhism
- 16, **End of Disability History Month** – Awareness Event
- 18, **International Migrants Day** – Awareness Event
- 21, **Winter Solstice** – Cultural Event
- 21, **Pancha Ganapati begins** – Hinduism
- 24, **Christmas Eve** – Christian
- 25, **Christmas Day** – Christian
- 31, **New Year's Eve/Hogmanay** – Cultural Event



## #InclusionatGreencore

Have a date you want to add to the Inclusion Calendar, or want to share your ideas for our Focus Events? Get in touch with your nearest Catalyst Group member, HR team, or drop us a line at [inclusion@greencore.com](mailto:inclusion@greencore.com)



# Inclusion Calendar - 2023 Focus Events

## National Apprenticeship Week

This event is a week-long celebration, bringing together businesses and apprentices across the country to shine a light on the positive impact that apprenticeships make to individuals, businesses, and the wider economy. Across the week we'll be sharing the story of some of our own apprentices, as well exploring the opportunities that Greencore creates both inside and outside of the business.

## Cultural Diversity Week

World Day for Cultural Diversity for Dialogue and Development is a day that was created by the United Nations back in 2001, as a day of opportunity to help communities understand the value of cultural diversity. We'll be asking colleagues around the business to share what is important to them and their culture, and helping to create an open dialogue across the week running up to the day.



## National Inclusion Week

National Inclusion Week has been running now for ten years. It was designed to celebrate everyday inclusion in all its forms – learning about and celebrating an inclusive culture. It is an event that has grown to a global level, and we'll be using the week to shine a light on all things Inclusion at Greencore.



## Disability Visibility Week

International Day of Persons with Disabilities is an awareness day observed around the world, with an aim to promote understanding around the issues faced, and gather support relating to the rights and well-being, of those living with disabilities. We'll use the week following this event to explore these issues, and how we can support our colleagues around us.

## Holi Festival

Holi is also known as the Festival of Colours, the Festival of Spring and the Festival of Love. It is an ancient, and one of the most popular, Hindu religious celebrations. The day itself is filled with music, singing, dancing and colour – it is traditional to smear and drench each other with coloured powder to celebrate.



## Armed Forces Week

Armed Forces Day is celebrated in the UK on the final Saturday of each June, it is a day to commemorate the service of men and women in the Armed Forces. Here at Greencore, we have many colleagues who have previously served in the Armed Forces, or have friends and family members who currently do so, and we would like to spend the week sharing their stories and avenues of support across the business.

## Menopause Awareness Week

Menopause is not a just a gender or age issue, and it will impact our colleagues either directly or indirectly. Colleagues have asked us to raise awareness of this important topic, and to help do this we will spend a week in October, built around World Menopause Day, working to break the stigma and highlighting the support options available.

February  
6 - 10

March  
8

May  
15 - 19

June  
19 - 23

September  
25 - 29

October  
16 - 20

December  
4 - 8

2023



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