

Human Rights

We are committed to championing internationally recognised human rights standards and safeguarding the people who work for us, with us, and who are affected by our activities around the world.

Key commitment

We respect the human rights of the people who work for us, and within our supply chains and in the wider communities in which we operate.

Progress highlights

78%

of our suppliers deemed high-risk have undergone a Sedex Members Ethical Trade Audit (SMETA) or Greencore Human Rights Assessment within the last two years.

We have engaged our poultry and fresh produce suppliers in labour practices, labour agency compliance and worker welfare, both at home and overseas.

99%

of our Tier 1 ingredients and packaging suppliers are linked to us on Sedex.

We are members of the Modern Slavery Intelligence Network (MSIN) and work collaboratively to disrupt labour-exploitation.

KPIs	FY20	FY21	FY22	FY23
Percentage of Greencore manufacturing sites with independent ethical audits in the last two years	63% ¹	63% ¹	94%	100%

¹ During FY20 and FY21 the COVID controls in place across our business necessarily impacted our ability to carry out audits and inspections and some parts of our planned activity.



Delivering on the UN SDGs



What's next in FY24

- We will be launching our Human Rights Roadmap, which documents the path to a more responsible supply chain by 2026, leveraging partnerships with our customers, buyers and suppliers.
- We will continue to focus on collaborative programmes that allow us to work with a much greater reach. These will include, but are not limited to, the Food Network for Ethical Trade (FNET) and the Modern Slavery Intelligence Network (MSIN).
- We will continue our work to establish and develop a comprehensive Survivor Support Programme with partners such as Bright Futures – a national initiative which aims to fast-track survivors of modern slavery into high-quality employment.
- We will refine the Responsible Sourcing Code of Conduct ('Code') and increase the number of suppliers we share this Code with, following our initial, targeted roll-out in FY23.