

Communities

We believe that thriving, healthy communities are essential to delivering our business purpose of making every day taste better. We recognise the responsibility we have to engage with and support the areas where we operate, adding social value and becoming an integrated and valuable part of our communities.

Key commitments

We will support our local communities to thrive by maximising the social benefit of our contributions – be it through food, time, money or providing specialist support from our colleagues.

Progress highlights

1,833,370

equivalent number of meals redistributed to local community groups, food banks and colleague shops.

10 sites now have on-site shops, offering products manufactured across our network at heavily discounted prices for colleagues.

We have joined the Institute of Grocery Distribution (IGD)'s virtual school workshop programme and virtual work experience programme to help young people develop their employability skills and get ready for the world of work, and taken part in specialist masterclasses.

We have partnered with organisations including Creating Adventures, The Felix Project and Ingredients for Life to help strengthen our community ties and use food for good.

Goal	KPIs	FY17	FY21	FY22	FY23
By 2022, we will ensure 100% of surplus product is donated to our communities	Equivalent number of meals donated through food surplus redistribution programmes	1,776,190	2,094,130	1,637,879	1,833,370



Delivering on the UN SDGs



What's next in FY24

- Our new Communities Roadmap will help us take a more focused and streamlined approach to our work in this area, enabling more robust metrics and deeper dives with our community partners so we can better understand the role we can play in supporting our local areas.
- We will continue to develop our strong partnerships with FareShare, The Felix Project and Company Shop to reduce food waste and serve the communities in which we operate.
- We will continue our work to give all of our colleagues access to discounted Greencore products.
- We will develop a more robust and measurable approach to charitable giving, including focusing on Group-wide or, where appropriate, site-specific charities of the year and tracking all donations in order to set a stretch target in FY25.
- We will investigate food education opportunities and commit to at least one to embrace Group-wide.
- We will establish and begin to roll out a volunteering scheme, which will ultimately become available to all colleagues.