# Responsible Sourcing

Understanding our global supply chain means we can take action to minimise our impact on the planet and manage the risks that come from growing demands on the food system. Responsible sourcing means working with people across our value chain to safeguard the ingredients that make every day taste better.

#### **Progress highlights**

We have achieved

## 100% responsibly-sourced

wild-caught fish and warm-water prawns.

We have expanded our ambition for responsiblysourced tuna to include all wild-caught fish.

We have reported on our deforestation-free soy footprint for the first time.

We have engaged all relevant suppliers on our Soy Policy and our top 40 partners on our Responsible Sourcing Code of Conduct.

We have created new cross-functional business working groups for soy and cage-free eggs to ensure we achieve our 2025 targets.

#### **Key target**

By 2030, we aim to responsibly source 100% of our priority raw materials.





#### **Delivering on the UN SDGs**









#### What's next in FY24

- We are recruiting a responsible sourcing business partner to ensure this topic is resourced to meet increasing agenda demands; deliver our 2025 targets, continuously improve our sourcing standards and step change our supplier partnerships to drive Scope 3 emissions reduction
- Transition remaining ingredient volume to achieve our 2025 cagefree eggs and deforestation-free soy targets.
- We will be forming deep partnerships with a selection of suppliers to collaborate on ingredient optimisation, enabling reduction of our Scope 3 footprint.
- Improvement to our data and reporting on Forest Stewardship Council (FSC) packaging to ensure we are sourcing responsibly.
- We are exploring sourcing targets for our fresh and frozen vegetables to give us visibility of the environmental impact associated with these supply chains, informing our FY24 improvement plan.





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#### **Performance tables**

Company-wide data										
Goal		KPIs	FY20	FY21	FY22	FY23				
By 2030, we will source every priority ingredient from a sustainable and fair supply chain	Achieve zero deforestation	Percentage of palm oil volume certified to Roundtable on Sustainable Palm Oil (RSPO) standard in core operations	95% certified Segregated: 79% Mass balance: 16% Credits: 5%	100% certified Segregated: 94% Mass balance: 6%	99.98% certified¹  Segregated: 97%  Mass balance: 3%	Data for calendar year 2023 will be collated in January 2024				
		Percentage of soy used in our global supply chain verified as deforestation and conversion-free	n/a	n/a	43%	Data for calendar year 2023 will be collated in January 2024				
		Percentage of paper/wood products certified to Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC) or from a recycled source	n/a	n/a	n/a	Not currently available, packaging database system coming online in FY24				
	Sustainably source all our wild seafood	Percentage of wild-caught seafood from fisheries certified to Marine Stewardship Council (MSC) or Fishery Improvement Project (FIP) standard	n/a	62%	65%	84%				
	by 2030	Percentage of tuna from either pole and line fishing or certified to an MSC or FIP standard  96% 99%	99%	100%	100%					
	Source 100% cage- free eggs by 2025	Percentage of eggs that are cage-free	n/a	n/a	57%	62%				

<sup>&</sup>lt;sup>1</sup> Our palm oil KPI was down 0.02% this year due to an inbound supplier error. This has been addressed through strengthened communications with suppliers.

CDP performance	2020	2021	2022	2023		
Climate change	С	С	С			
Forests						
Timber	D	С	С	— Scores for the 2023 disclosure cycle will be		
Palm oil	С	С	B-			
Soy	-	D	С	available in early 2024		
Cattle products	D	D	С			
Water	С	С	С			