

2024 Inclusion Calendar



▶ **1, New Year's Day** – Cultural Event
 ▶ **6, Christmas Eve** – Orthodox Christian
 ▶ **7, Christmas Day** – Orthodox Christian
 ▶ **13, Lohri** – Hinduism, Sikhism
 ▶ **14, Old New Year** – Orthodox Christian
 ▶ **21, World Religion Day** – Awareness Event
 ▶ **25, Burns Night** – Cultural Event

January

▶ **1, St. Brigid's Day** – Christian
 ▶ **1, Imbolc** – Pagan
 ▶ **5 - 11, National Apprenticeship Week**
 ▶ **8, Tłusty Czwartek** – Cultural Event
 ▶ **10, Chinese New Year** – Confucian, Daoist, Buddhist
 ▶ **11, International Day of Women and Girls in Science** – Awareness Event
 ▶ **13, Shrove Tuesday** – Christian
 ▶ **14, St. Valentine's Day** – Christian
 ▶ **14, Ash Wednesday** – Christian
 ★ **21, International Mother Language Day**
 ▶ **22, Chinese New Year** – Confucian, Daoist, Buddhist

February

▶ **1, St. David's Day** – Christian
 ★ **8, International Women's Day**
 ▶ **8, Holi Festival** – Hinduism, Sikhism, Jainism
 ▶ **10, Ramadan begins** – Islam
 ▶ **17, St. Patrick's Day** – Christian
 ▶ **18 - 24, Neurodiversity Celebration Week** – Awareness Event
 ▶ **21, World Down Syndrome Day** – Awareness Event
 ▶ **24, Palm Sunday** – Christian
 ▶ **29, Good Friday** – Christian
 ▶ **31, Easter Sunday** – Christian

March

▶ **2, World Autism Day** – Awareness Event
 ▶ **8, Romani Day** – Cultural Event
 ▶ **9, Eid al-Fitr** – Islam
 ▶ **13, Vaisakhi** – Sikhism, Hinduism
 ▶ **23, St. George's Day** – Christian
 ▶ **27, South African Independence Day** – Cultural Event

April

▶ **1, Beltane** – Pagan/Wicca
 ▶ **5, Pascha** – Orthodox Christian
 ▶ **15, International Day of Families** – Awareness Event
 ▶ **17, International Day Against Homophobia, Transphobia and Biphobia** – Awareness Event
 ▶ **21, World Day for Cultural Diversity for Dialogue and Development** – Awareness Day
 ▶ **23, Vesak** – Buddhist

May

★ **1 - 30, Pride Month**
 ▶ **10 - 14, Global Inclusion Week** – Awareness Event
 ▶ **17, Eid al-Adha** – Islam
 ▶ **18, Autistic Pride Day** – Awareness Event
 ▶ **20, Summer Solstice** – Cultural Event
 ▶ **29, Armed Forces Day** – Awareness Event

June

July

▶ **7, Al-Hijra** – Islam
 ▶ **14, International Non-Binary People's Day** – Awareness Event
 ▶ **15, World Youth Skills Day** – Awareness Event
 ▶ **28, National Parents Day** – Awareness Event
 ▶ **30, International Day of Friendship** – Awareness Event

August

▶ **1, Yorkshire Day** – Cultural Event
 ▶ **9, International Day of the World's Indigenous Peoples** – Awareness Event
 ★ **12, International Youth Day**
 ▶ **19, Raksha Bandhan** – Hinduism

September

▶ **5, International Day of Charity** – Awareness Event
 ★ **10, World Suicide Prevention Day**
 ▶ **14, Disabilities Awareness Day** – Awareness Event
 ▶ **21, International Day of Peace** – Awareness Event
 ▶ **23, Bi Visibility Day** – Awareness Event
 ▶ **23 - 29, National Inclusion Week** – Awareness Event

October

▶ **1 - 31, Black History Month** – Awareness Event
 ▶ **1 - 31, Pregnancy and Child Loss Awareness Month** – Awareness Event
 ▶ **1, International Day of Older Persons** – Awareness Event
 ▶ **2 - 4, Roash Hashanah** – Judaism
 ▶ **16, World Food Day** – Awareness Event
 ▶ **18, World Menopause Awareness Day** – Awareness Day
 ▶ **31, All Hallows' Eve** – Christian
 ▶ **31, Samhain (Halloween)** – Pagan/Wicca

November

▶ **1, Bhandi Chhor Divas** – Sikhism
 ▶ **1, Diwali** – Hinduism, Sikhism, Jainism
 ▶ **11, Armistice Day** – Awareness Event
 ▶ **12, Remembrance Sunday** – Observance Day
 ▶ **13 - 19, Transgender Awareness Week** – Awareness Event
 ▶ **15, Guru Nanak Gurpurab** – Sikhism
 ▶ **17, International Students' Day** – Awareness Event
 ★ **19, International Men's Day**
 ▶ **20, Transgender Day of Remembrance** – Awareness Event
 ▶ **22, Start of Disability History Month** – Awareness Event
 ▶ **25, International Day for the Elimination of Violence against Women** – Awareness Event
 ▶ **27, Lancashire Day** – Cultural Event
 ▶ **30, St. Andrew's Day** – Christian

December

▶ **7, International Day of Persons with Disabilities** – Awareness Day
 ▶ **8, Bodhi Day** – Buddhism
 ▶ **18, International Migrants Day** – Awareness Event
 ▶ **21, Pancha Ganapati begins** – Hinduism
 ▶ **22, Winter Solstice** – Cultural Event
 ▶ **22, End of Disability History Month** – Awareness Event
 ▶ **24, Christmas Eve** – Christian
 ▶ **25, Christmas Day** – Christian
 ▶ **25, Hanukkah begins** – Judaism
 ▶ **31, New Year's Eve/Hogmanay** – Cultural Event



#InclusionatGreencore

Have a date you want to add to the Inclusion Calendar, or want to share your ideas for our Focus Events? Get in touch with your nearest Catalyst Group member, HR team, or drop us a line at inclusion@greencore.com



Inclusion Calendar - 2024 Focus Events

Our first Focus Event of the year was voted for by almost **100** colleagues as part of our 2023 National Inclusion Week event.

International Mother Language Day

This annual recognition day, first recognised in 2000, is a day for raising awareness of language, cultural diversity, and multilingualism around the world – with around 6000 spoken languages in the world there’s a lot to recognise. We’ll mark the day by exploring the many languages used by our colleagues, celebrating our cultural diversity here at Greencore.

Pride Month

Held annually in June of each year to honour the 1969 Stonewall riots and recognise the impact they had. This month-long event is all about the promotion of self-affirmation, dignity, equality and increased visibility of the LGBTQ+ community. Across the month we’ll celebrate alongside many of our locations marking the event, as well as raising awareness of the challenges still faced by the community.

World Suicide Prevention Day

A day requested by many colleagues to recognise; this important awareness provides the opportunity for people, across the globe, to raise awareness of suicide and suicide prevention. Around 115 people die by suicide each week in the UK alone, 75% of those deaths are men, and with mental health in decline amongst our youngest members of society, it’s more important than ever to recognise the huge impact this topic has on everyone.

International Women’s Day

Every year in March, International Women’s Day takes place around the globe recognising the contributions, and celebrating the achievements, of women everywhere. In addition to this, the day is used to educate and raise awareness for gender equality. This year, the theme of the day is around collectively forging a more inclusive world, so what will you do to inspire inclusion?



International Youth Day

An awareness day designated by the UN, it aims to amplify the voices of children and young adults, whilst also enabling them to become more actively involved in making positive contributions to their communities. Join us as we hear from younger colleagues around the business, as well as recognise and celebrate their contributions.

International Men’s Day

In November of each year, people from countries around the world take the time to celebrate the men important to them in their lives. The day itself is a day for campaigning to make a positive difference to the wellbeing of men, raising awareness and funds for charities supporting men, and promoting a positive conversation around male role models.



February
21

March
8

June
1 - 30

August
12

September
10

November
19

2024



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