

Development at Greencore

Greencore

To help you explore what working at Greencore feels like we have summarised some of our key policies and approaches, and how we best support colleagues. In this summary we highlight the key aspects of our approach to talent and development.

We believe that everyone has potential, we:

- are committed to developing our people
- help our people build confidence, self-belief, and a rewarding career
- seek to be inclusive in everything that we do



I have really accelerated my career at Greencore, being able to utilise a diverse and engaging range of learning routes, coupled with experience, exposure and networks, I have built a rewarding career, and achieved my career goals

Colleague at Greencore

- To best enable our colleagues and managers we have a dedicated Talent & Development Policy, supported by an extensive curriculum of award-winning development solutions
- We seek to enable colleagues to take control of their development and growth
- We provide a balanced and blended approach to learning, with 70-20-10 learning philosophy sitting at the heart of all our colleague development offers
- We invest in development and see it as a priority
- We invite, listen to and act on colleague feedback, so what we create solves real problems
- We aim to create an inclusive, engaging, and safe environment in which to learn
- We define the behaviours required for success at Greencore, and help colleagues understand what's expected from them in their role through clear goal setting
- We ensure our people are trained, kept safe and capable to undertake their roles
- We acknowledge the significant role line managers play in the development of colleagues and we invest in tools and skills to help them be great managers
- We expect our leaders to provide guidance, support, and direction and unlock opportunities for our people
- We provide a diverse range of learning opportunities across a colleague's career cycle

It so positive to see, and clear how much thought and effort goes into providing the various frameworks, resources and options for learning and development at Greencore

Colleague at Greencore

Our investment in your development:

- We are committed to helping new colleagues join and settle into Greencore
- We offer a broad range of educational routes to build skills and grow capability
- As great people need great leaders, we invest in development for our community of managers
- We are committed to helping our people create networks, gain experience and exposure
- We invest in fast-track programmes to help build our future leaders
- We help our people identify, plan, and get ready for their next role
- We define the expectations and behaviours needed to succeed at Greencore

Making every day taste
better