

Wellbeing

at Greencore

To help you explore what working at Greencore feels like we have summarised some of our key policies and approaches, and how we best support colleagues. In this summary we highlight the key aspects of our approach to health and wellbeing.

The health, safety and wellbeing of our colleagues and visitors is our top priority. We are continually working to improve the safety of all our working environments, and we are committed to developing a culture that puts physical and emotional wellbeing at the heart of our business.



I was going through a tough time in my personal life when I found out that my mum had got the awful news of stage 4 cancer. I felt like my world has ended the news nobody wants or is prepared to hear, after a one to one with my manager she offered me some support through our occupational health provision, and that really helped me refocus. Since receiving the support I'm in a much better place to talk about my feelings and understand its ok not to be ok, thank you to my manager and Greencore for offering this support.

Colleague at Greencore

- To best enable our colleagues and managers we have a dedicated Health & Wellbeing Policy, supported by a wide range of tools, resources and supporting services
- We want our colleagues to be in good health for work and to fully enjoy their lives outside of work
- We recognise that wellbeing means different things for each of us
- We provide access for colleagues to various support mechanisms, such as talking to their line manager, a referral to occupational health, utilising our employee assistance programme, accessing learning materials on health and wellbeing through our wellbeing centre, and using our charity partner GroceryAid
- We risk assess our working environments and carry out health surveillance
- We invest in occupational health and wellbeing services to ensure we can protect the safety and wellbeing of our people
- We encourage colleagues to protect their safety and wellbeing
- We are committed to supporting colleague rehabilitation and return to work
- We ensure our people are trained, kept safe and capable to undertake their roles

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I was fortunate to attend one of our MIND workshops and its fantastic to see mental health awareness promoted, full of insightful tools and tips for teams as well as for me personally. The experience allowed for conversations and discussions, a truly enriching experience. Thank you, Greencore, for offering such a valuable learning opportunity.

Colleague at Greencore



Making every day taste
better

