

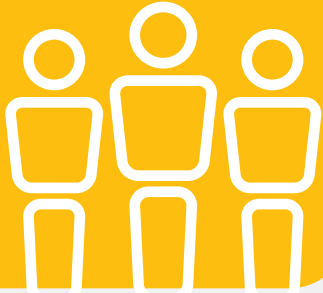
Recruitment at Greencore



To help you explore what working at Greencore feels like we have summarised some of our key policies and approaches, and how we best support colleagues. In this summary we highlight the key aspects of our approach to inclusive recruitment.

We actively seek to attract, retain and develop talent from the widest possible talent pool.

We are committed to creating an environment where colleagues can be themselves, have equal chance to succeed and fulfil their potential.



- To best enable our colleagues and managers we have a dedicated Inclusive Recruitment Policy, underpinned by training for hiring managers
- We embrace and value diversity, recognising how different ways of thinking and perspectives makes us a better business
- We identify the required knowledge, skills, experience, and behaviours required for each role to ensure it is clearly defined
- We operate a fair and consistent process for hiring, with all applications coming through our recruitment system
- We assess suitability for a role based on the candidate's knowledge, skills and experience, and where known prior performance
- Before we explore external markets for candidates, we commit to undertaking an internal search among our talent pool
- We listen to candidates, and will make reasonable adjustments to support candidates through our process
- We invest in training and education for those involved in recruitment

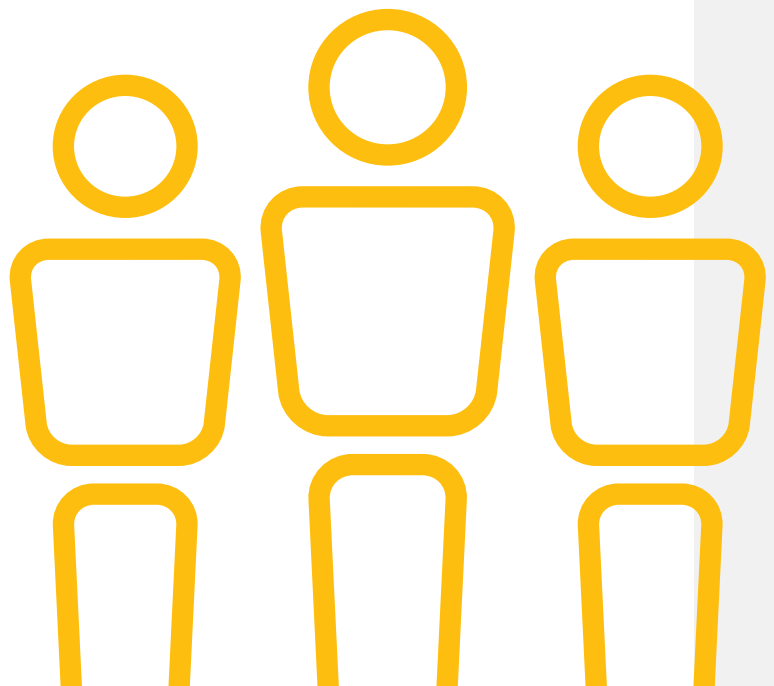
Such a warm welcome and start to my career at Greencore, the team provided invaluable guidance and resources as I embarked on my new role, their encouragement and expertise was instrumental in easing my transition into Greencore.

Colleague at Greencore



The recruitment process was great from start to finish, communication was open and frequent enough, whilst remaining flexible around my busy schedule at the time. I felt like my contact went out of his way to assist me during the interview stages and hiring process overall, so I'm very grateful for his help.

Colleague at Greencore



Making every day taste
better