

# Young people at Greencore

**Greencore**

To help you explore what working at Greencore feels like we have summarised some of our key policies and approaches, and how we best support colleagues. In this summary we highlight the key aspects of our approach to supporting young people.

We are committed to creating a variety of opportunities for young people and recognise they may need additional guidance, support and safeguarding. We are committed to the Good Youth Employment Standards, aiming to provide a safe, and inclusive environment for young people to build a career.



*I am enormously thankful to Greencore and to all the people that have invested in me and supported me through this journey. It has provided a great platform upon which to develop and propel my early career and I have learned so much – and continue to do so – from inspiring leaders, colleagues and peers*

Colleague at Greencore

- To best enable our colleagues and managers we have a dedicated Young Persons Policy, underpinned by training for line managers and colleagues
- We provide a range of opportunities for young people, from work placements and experiences, to structured fast track early careers programmes and entry level roles
- We invest back in our communities, and support young people with pre-employment support, career guidance and advice on potential career routes
- We are committed to making our opportunities inclusive, such as removing any unnecessary academic education or mobility requirements
- We recognise that for some roles, adjustments or changes may need to be made for young people to succeed
- We provide ongoing development support, training, and encouragement to all colleagues, recognising young people, or those lacking in work experience may need additional support
- We seek, listen to, and act on colleague feedback
- We're committed to understanding any barriers and providing support to remove them
- We provide specialist learning for those working with young people
- For our early career's programmes, we seek to recruit based on strengths, not experience
- We are clear about our recruitment process, and provide hints and tips for candidates to help them bring their best self to the process
- We provide constructive feedback to candidates wherever possible to help them improve applications going forward
- We take part in and support initiatives designed to help young people into meaningful work

*I have been lucky enough to have had multiple opportunities at Greencore that have massively contributed to my growth and experience over such a short period in my career*

Colleague at Greencore

**Making every day taste  
better**

Find out more about our commitment here:  
[Home - Youth Employment UK](#)



**YOUTH  
EMPLOYMENT  
UK**