



*Jane Reeve*

Head of Technical for Food For Later

***Coaching has been instrumental to my career growth***

I joined Greencore in 2007, having studied a food science degree and completing an early careers programme in another food business. I knew Greencore had strong technical and food safety standards, and a great reputation in the market so I was excited to join. My first role was a Technical Controller at one of our sites, Wisbech. Whilst there I got involved in lots of projects, diversifying customers, products and build/extension projects which all helped keep the role challenging and rewarding. I grew a family while I worked there and was well supported in juggling family life and my career. As my children got older, I was keen to progress my career and asked for support to grow, develop and take on a different role.

Before long I was stepping into a bigger site and was supported as I moved my family closer to my new role, working at our Kiveton site, which brought more new opportunities. A new factory build and a wider portfolio of products all brought new learning experiences.

We launched The Exchange, our internal coaching and mentoring programme in 2023, and this programme has been instrumental to my next move. I knew I wanted to develop further, and after being matched with a great internal Greencore coach, someone in a different area of the business, with different perspectives, I worked with them on how to best develop for the next role.

I got huge value from the coaching, it has given me confidence, self-belief, a renewed sense of purpose and it has been so valuable having someone to share my thoughts with, be guided through options and solutions and to check in with me on how things have gone. In fact, it gave me the confidence to apply for a promotion, and I'm delighted to now be in a more senior role, working across three sites and getting the opportunity to lead a group wide projects. I really value the growth that Greencore has enabled for me, we have such an amazing development offer, and with such a diverse business, the opportunities ever changing.

My advice as you consider a role with us is to have your short, medium and long term goals in mind and approach them with dedication and enthusiasm and your career will flourish.

