



# FACTSHEET

JUNE 2025

Making every day taste *better*





**Greencore Group plc is a leading manufacturer of convenience foods. We supply a wide range of chilled, frozen and ambient foods to retail and food service customers in the UK.**

We operate 16 world class manufacturing sites, comprising of eight sandwich units, five chilled ready meal units, three salad units, two sushi units, one chilled quiche unit, one chilled soup and sauces unit, one ambient cooking sauce and pickles unit and Yorkshire pudding unit. We also operate 17 distribution centres in the UK, with industry-leading technology and supply chain capabilities.

We have leading market positions in attractive food categories, deep relationships and long-term partnerships with leading UK retailers and well-invested facilities, which combined with a robust balance sheet, create an excellent platform for growth.

## Our customers

We supply all the major supermarkets in the UK. We also supply convenience and travel retail outlets, discounters, coffee shops, foodservice and other retailers. Principal customers include:



## Brief History

Making every day taste *better*

### 1991

Greencore formed following the privatisation of Irish Sugar

### 2001

Diversification into convenience food

### 2006

Exit of the sugar business

### 2007

Strong UK growth through a series of convenience food acquisitions

### 2008

Entry into US convenience food with acquisition of Home Made Brand Foods

### 2011

Acquisition of Uniq in UK

### 2016

Greencore acquires Peacock Foods in the US

### 2018

Sale of Greencore US, creating a refocused UK business

### 2019

Greencore acquires Freshtime UK – enhancing salads offering

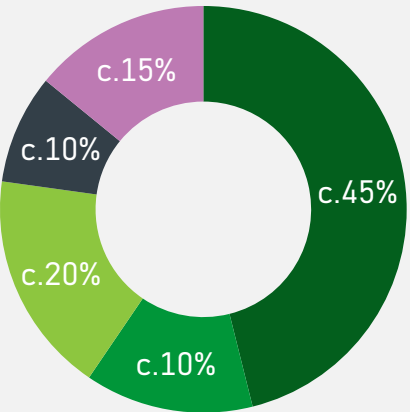
### 2023

Horizon Framework for recovery and growth announced

### 2025

Reset strategy launched

## FY24 Revenue by Category



- Sandwiches
- Ready Meals
- Sushi & Chilled Snacking
- 3rd Party Goods and Distribution
- Other



## Our Purpose

Our purpose, **making every day taste better**, defines and inspires us.

Having a clear purpose and using it as a guiding principle to the way we operate supports the direction we choose to take, inspires our strategy and how we deliver against it.

It benefits our people, our customers, our suppliers, our consumers, our local communities, the wider environment and ultimately our shareholders.

## 2024 Highlights

In FY24, our financial performance continued to improve.

Our total revenue for FY24 was **£1,807m**, which decreased 5.6% largely due to the **disposal of Trilby Trading Limited** at the end of FY23 and the **proactive decision to exit several contracts with low returns**.

While our Pro-Forma revenue declined by -1.4%, our **Like-for-Like revenue grew by 3.4%**.

**Adjusted Operating Profit increased 27.8% to £97.5m**, with an **increase in the Adjusted Operating Margin to 5.4%** (+140bps).

Our financial position remains solid, with Net Debt (pre-IFRS 16) reduced to £148.1m and **Net Debt: Adjusted EBITDA** (as measured under financing agreements), **now at the lower end of the Group's medium term target range at 1.0x** (down 0.2x).

Throughout FY24 this has provided us with flexibility in **returning capital to shareholders, with a £50m shareholder return announced in May 2024 including a FY24 final dividend**.

## Leading The Way In Convenience Food

Our strategy is focused on building a strong portfolio in order for us to achieve our ambition:

### Strengthen our Core

- Do more with current customers
- Invest to get better
- Closely manage each part of the business

### Grow and Expand

- Build new relationships
- Focus on where we can win
- Selectively acquire other businesses

## Executive Directors

Dalton joined as CEO in September 2022 and has overall responsibility for running the business, driving shareholder value and developing strong relationships with stakeholders. Dalton has held CEO roles with daa plc, Wm Morrison plc, Brown Thomas Group, and was COO of Loblaw Companies Limited.



**Dalton Philips**  
Chief Executive Officer



**Catherine Gubbins**  
Chief Financial Officer

Catherine joined as CFO in February 2024 and has a strong track record of leading finance, legal and procurement functions at daa plc, from where she joined Greencore. Before moving to daa plc, Catherine spent 16 years as a Senior Manager in assurance and business advisory with PwC Ireland.

## Our inputs



People  
**c.13,300**



Ingredients  
**c.2,500**



Manufacturing units  
**22**



Distribution fleet  
**618**



Invested capital  
**c.£700m**

## Our differentiators



People at the core



Sustainable Choices



Great Food



Delivery Excellence



Lasting Partnerships



# Financial Summary



P&L Element	2020	2021	2022	2023	2024
Financial Metrics					
Revenue (£m)	£1,264.7m	£1,324.8m	£1,739.6m	£1,913.7m	£1,807.1m
Pro Forma Revenue Growth (%)	(14.3%)	6.2%	29.4%	13.5%	(1.4%)
Adjusted Operating Profit (£m)	£32.5m	£39.0m	£72.2m	£76.3m	£97.5m
Adjusted Operating Margin (%)	2.6%	2.9%	4.2%	4.0%	5.4%
Adjusted EPS (pence)	2.9p	3.7p	9.2p	9.3p	12.7p
ROIC (%)	4.1%	4.5%	8.4%	8.9%	11.5%
Other Group Information					
Total Assets (£m)	£1,427.1m	£1,291.5m	£1,338.7m	£1,297.7m	£1,204.7m
Total Equity (£m)	£282.2m	£423.2m	£465.6m	£459.8m	£450.2m
Net Cash/(Debt) exc. Leases (£m)	£350.5m	£183.1m	£180.0m	£154.0m	£148.1m
Free Cash Flow (£m)	(£29.7m)	£72.2m	£58.7m	£56.8m	£70.1m
Free Cash Flow Conversion (%)	(34.9%)	78.2%	46.3%	42.8%	45.6%
Net Debt:EBITDA Ratio	4.4x	2.0x	1.5x	1.2x	1.0x
Non-Financial KPIs					
Employee Engagement	69%	74%	76%	76%	81%
Service Levels <sup>[1]</sup>	98.4%	98.1%	97.4%	98.5%	99.2%
Food Safety <sup>[2]</sup>	100%	100%	100%	100%	100%

<sup>[1]</sup> % products delivered on time and in full  
<sup>[2]</sup> % BRCGS audits at AA/A grades

Financial Calendar	
2025	
30 January 2025	FY25 Q1 Trading Update & AGM
5 February 2025	Capital Markets Day
15 May 2025	FY25 H1 Results
Late July 2025	FY25 Q3 Trading Update
2 December 2025	FY25 Full Year Results

## Contact

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By their nature, forward-looking statements are prospective and involve risk and uncertainty because they relate to events and depend on circumstances that may or may not occur in the future and reflect the Group's current expectations and assumptions as to such future events and circumstances that may not prove accurate. A number of material factors could cause actual results and developments to differ materially from those expressed or implied by forward-looking statements. Investors should read the discussion of risk in the Group's Annual Report and Financial Statements for the year ended 27 September 2024 issued on 3 December 2024. There may be risks and uncertainties that the Group is unable to predict at this time or that the Group currently does not expect to have a material adverse effect on its business. None of the Company or any of its associates or Directors, officers or advisers provides any representation, assurance or guarantee that the occurrence of the events expressed or implied in any forward-looking statements in this document will actually occur. You should not place undue reliance on any forward-looking statements. These forward-looking statements are made as of the date of this announcement. The Group expressly disclaims any obligation to publicly update or review these forward-looking statements, whether as a result of new information, future events or otherwise, other than as required by law.

**£1.8 billion**  
annual turnover



Leading the industry with food safety



**748 million**  
sandwiches and other food to go items each year



**125 million**  
chilled prepared meals per year



**1,800 products**  
across 20 categories



**10,500**  
direct to store deliveries each day



**42 million**  
chilled soups and sauces per year



**452 million**  
Yorkshire puddings per year



**Greencore**

Making every day taste *better*



Leaders in food technology

**13,300**  
colleagues



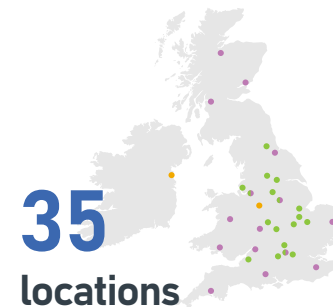
Pioneering the way in inclusion



**28 million**  
quiche each year



**35**  
locations



The world's largest fresh pre-packaged  
**Sandwich maker**



**Our Strategy**  
• Strengthen our Core  
• Grow and Expand



**152 million**  
salads each year



Award winning products