GREENCORE GROUP PLC

('Greencore', the 'Group' or the 'Company')

Directors' Conflicts of Interest Policy

This Conflicts of Interest Policy applies to the Directors of Greencore Group plc (the 'Group' or the 'Company').

In accordance with company law and the Company's Articles of Association, all Directors of Greencore Group plc have a duty to avoid a situation in which they have, or may have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company.

Upon appointment to the Board of the Company, all Directors shall make a full, written disclosure of interests, (either personal or financial, such as relationships, and posts held, that could potentially result in a conflict of interest. This written disclosure will be kept on file by the Group Company Secretary and will be updated as appropriate.

In the course of meetings or activities, each Director shall disclose any interests in a transaction or decision where there may be a conflict between the Company's interests and the individual's interests or a conflict between the interests of the Company and any other company with which the individual is involved.

Should a Director disclose a potential conflict of interest that may apply to any matter under discussion, that Director may be asked to leave the meeting for the discussion and may not be able to take part in the decision, depending on the circumstances and the judgement of the other Directors.

Any such disclosure and the subsequent actions taken will be noted in the minutes.

All Directors must adhere to this Policy at all times. In cases where a conflict of interest is deliberately concealed, action may be invoked to include removal from a position on the Board and/or termination of employment, as appropriate.

This Policy shall be reviewed on an annual basis and amended if appropriate.

Drafted by:	Owner:	Adopted in:	Reviewed and approved on:	Effective date:	Next review date:
Company Secretariat	Group General Counsel and Company Secretary	July 2019	9 September 2025	1 October 2025	September 2026