Engineering (Project Management) Graduate Programme

Starting Salary: £31,000 + £1,000 welcome bonus once settled in the business. An additional uplift is also provided for employees based at a London site.
Benefits: Relocation Financial Assistance, Additional Holiday purchase scheme, Pension Scheme, Access to employee benefits
Location: U.K. site wide
Ways of Working: Site-based
Start Date: Monday 6th September 2027
Contract Type: FTC for duration of the Graduate Programme, we will make every effort to find successful learners a permanent role following completion

Assessment Centre Date/Location: Thursday 21st or Friday 22nd Jan 2027 at our Spalding site

Why Greencore?

Greencore is one of the UK's leading manufacturers of convenience food, with over 100 years of experience and a simple purpose: to make every day taste better.

Every day, our food reaches millions of consumers through the UK's major retailers and foodservice providers. With over 28,000 colleagues across 36 manufacturing sites and 21 distribution depots in the UK and US, we're investing in the talent, expertise and capabilities that will help shape our next century of success.

We're already home to some of the best talent in the industry. From operations, manufacturing and engineering to technical, commercial and central functions, our colleagues have the opportunity to learn from each other, develop their skills and build rewarding careers in a business where they can make a real impact.

Many of our leaders and specialists started their careers with Greencore - developing future talent is an important part of how we continue to grow and succeed as a business. That’s why our graduate, undergraduate and apprenticeship programmes are so important, giving talented young people the opportunity to gain hands-on experience, learn from experienced colleagues and take the first steps towards a rewarding career with us.

What you’ll be doing

Our 3-year Engineering Graduate Programme is your launchpad into a career at the heart of Greencore where you’ll develop into a subject matter expert in engineering management. From day one, you will get hands on with real projects, working alongside leaders on site and subject matter experts (SMEs) who will help you build the technical depth, confidence and experience to grow into a senior leader or SME in your own right, whether that is through capital

Greencore and its recruitment partners never charge candidates any fees at any stage of the hiring process. Any request for payment relating to a job opportunity should be considered fraudulent.

projects or infrastructure and utilities. Along the way you will get involved in technical performance reviews and continuous improvement activities and learn how to apply engineering practices that comply with food safety, health and safety, environmental, sustainability, and engineering regulations and standards, while balancing business considerations such as cost, service level agreements, and production needs and outputs.

What we're looking for

We are seeking applicants with a strong motivation to build a career in food manufacturing, aiming for a future role as a senior Manager within Engineering. You should have a curious mindset and a drive to challenge conventional practices, along with flexibility and adaptability. At Greencore, innovation is key to staying driven, so staying informed about current affairs and the latest food trends is essential.

- **Degree:** Achieved or expected to achieve at least a 2:2 honours degree in Engineering.
- **Experience:** At least three months of relevant work experience. Project delivery, governance and cost control experience would be desirable**.**
- **Work Eligibility:** Right to work in the UK for a minimum of 3 years from September 2027
- **Motivation:** A clear commitment to advancing your career in the food industry.
- **Flexibility:** Willingness to complete three 12-month placements at different locations across the UK (we will consider your preferences).
- **Cultural Fit:** Alignment with Greencore's values and a strong fit with our organisation.
- **Mobility:** Having a full UK driving licence essential

If this sounds like you, join us and grow with Greencore, and be a part of driving our future success.

What you'll get in return

- **Dedicated Champion:** A key contact for your functional Programme.
- **Mentor:** Guidance and aid throughout your development.
- **Cohort Experience:** Join up to 20 other graduates and connect with a broad network of alumni.
- **Line Manager:** Regular performance reviews to develop your skills and knowledge.
- Throughout your time at Greencore, you will be supported with on-the-job training and development opportunities to further your career.

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At Greencore we put our people at the core. We celebrate their differences and help everyone to be themselves at work. Together we make every day taste better.

What’s next:

Once you have submitted your online application, it will be reviewed to ensure you meet the required criteria. If you meet all the requirements and are selected to progress, you will move on to Stages 2 and 3: an automated online video interview and online aptitude testing.
Once both stages have been completed and reviewed, successful candidates will progress to the final stage: an in-person assessment day, held at one of our sites or another designated venue.

“We reserve the right to close this advertisement before the stated closing date.’’

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