

## Human Resources Placement Programme

**Salary:** £26,850 per annum. An additional uplift is also provided for employees based at a London site.

**Benefits:** Relocation Financial Assistance - Any relocation payments made will be paid back in **July 2027**! Access to Greencore benefits such as a discount platform

**Location:** Greencore site TBC could be London, Lincolnshire

**Ways of Working:** Site-based

**Start Date:** End of June 2027

**Contract Type:** 12-Month FTC

**Assessment Centre Date/Location:** **Wednesday 10<sup>th</sup> February 2027 at an external London venue**

### Why Greencore?

Following the combination with Bakkavor in January 2026, we're one of the UK's leading creators of convenience food, driven by a simple purpose: to make every day taste better.

As a vibrant and fast-moving business, we're proud to employ over 28,000 talented colleagues across 36 manufacturing sites and 21 distribution depots in the UK and the US. Together, we bring delicious food to life. Our products cover every meal occasion from breakfast through to dinner and dessert, with lunch and snacking in between. In FY25, our shared passion helped us achieve combined revenues of approximately £4bn.

Our extensive direct to store (DTS) network, with 17 depots across the UK, allows us to deliver fresh and frozen food both our own and from trusted partners to thousands of stores every day, ensuring consumers enjoy the very best, whenever and wherever they shop.

### What you'll be doing

If you share our passion for great food, you can expect to receive opportunities, development, and support to enable you to learn and grow throughout your placement. Expect to gain skills and knowledge in a range of areas such as:

- Generalist HR; HR processes; People reporting and analytics; Business priorities and challenges; effective use of data; effective communication skills; relationship building; stakeholder management; research & analysis.
- This entry-level placement will be perfect for someone who is in the process of studying a degree with the aim of entering this field upon obtaining their qualification.
- You will be provided with activities and projects to stretch your knowledge and understanding.

**Greencore and its recruitment partners never charge candidates any fees at any stage of the hiring process. Any request for payment relating to a job opportunity should be considered fraudulent.**

## What we're looking for

- Undergraduate currently studying towards a degree in any discipline **(Must be mid degree, not mid masters)**
- An existing '[right to work](#)' in the UK, we are unable to sponsor visas as part of the Placement
- Demonstrated experience of working as part of a team
- A clearly articulated motivation to learn more about the food industry
- A desire to learn how Human Resources supports business success.
- An ability to apply practical ideas and demonstrate your adaptability
- A curiosity to explore, learn and show initiative
- An ability to demonstrate good attention to detail
- At Greencore we put our people at the core. We celebrate their differences and help everyone to be themselves at work. Together we make every day taste better.

All placements are subject to successful right to work checks, and eligibility to work in the UK.

## What you'll get in return

- You will work with an experienced line manager who will conduct regular performance reviews and support you through a skills checklist to ensure your development.
- Assuming everything progresses as planned, Greencore will assist you in identifying the right career opportunities upon completing your degree. This could include direct entry roles or positions within our Graduate programmes.
- From day one, you will take responsibility for your work area and personal development, with comprehensive on-the-job training provided.

Throughout your time at Greencore, you will be supported with on-the-job training and development opportunities to further your career.

## What's next:

Once you have submitted your online application, it will be reviewed to ensure you meet the required criteria. If you meet all the requirements and are selected to progress, you will move on to Stages 2 and 3: an automated online video interview and online aptitude testing.

Once both stages have been completed and reviewed, successful candidates will progress to the final stage: an in-person assessment day, held at one of our sites or another designated venue.

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**"We reserve the right to close this advertisement before the stated closing date."**

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