

Inclusion Calendar - 2022 Focus Events

Neurodiversity Celebration Week

Neurodiversity Celebration Week is a worldwide initiative, first recognised in 2018, that challenges stereotypes and misconceptions about autism and learning disabilities. It aims to encourage schools and workplaces to recognise the strengths and talents of neurodivergent people.

Summer Solstice Week

Since prehistory, the summer solstice has been seen as a significant time of year in many cultures, often marked with festivals and celebrations. Jani Festival in Latvia, Astrofest in Croatia, as well as Kupala Night and Sobotki in Poland to name a few. We'll take a look at how different countries and people mark the occasion and hear from Greencore colleagues on their own traditions.

Grow with Greencore Week

One of our aspirations for I&D at Greencore is to be an organisation that creates opportunities for everyone to fulfil their potential. Colleagues tell us creating more awareness of the opportunities to grow would help them develop their career and make their role more rewarding. This week, built around National Careers Day, will help colleagues understand what's available to them as they grow with Greencore.



Festive Period

At Greencore we have colleagues from many different backgrounds and cultures, many of which recognise different religious and cultural events towards the end of the year. From the many ways that Christmas is recognised in different countries, the Orthodox New Year, as well as Hanukkah to Kwanzaa and other celebrations in-between. Over the course of a month and more, we will examine what different colleagues do to recognise the festive period - the traditions they recognise and celebrations they hold.

Pride Month

Pride Month is the promotion of the self-affirmation, dignity, equality and increase visibility of the LGBTQ+ community. The Stonewall riots occurred at the end of June 1969, so many Pride events are held during this month to recognise the impact they had. The month is about teaching tolerance, educating people in Pride history and continuing to push for equality.



National Parents Day

National Parents Day highlights and celebrates the bond between children and parents. We'll explore what this means to different colleagues, what it's like juggling work and dependent responsibilities, learn more about how we can support parents at work and celebrate and recognise the important role of parents in the world.

Black History Month

This event originated in the USA but has been recognised in the UK since 1987. The month recognises the contributions and achievements of those with African or Caribbean heritage, as well as being an opportunity for people to learn more about the effects of racism and how to challenge negative stereotypes.

March
21 - 25

June
1 - 30

June
20 - 24

July
24

September
12 - 16

October
1 - 31

December
5 Onwards

2022



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2022 Inclusion Calendar

January

- **1, New Year's Day** – Cultural Event
- **7, Orthodox Christmas** – Orthodox Christian
- **13, Lohri/Maghi** – Hindu, Sikh
- **14, Old New Year** – Orthodox Christian
- **17, World Religion Day** – Awareness Day
- **25, Burns Night** – Cultural Event

February

- **1, Chinese New Year** – Confucian, Daoist, Buddhist
- **2, St. Brigid's Day** – Christian
- **2, Imbolc** – Pagan
- **7 - 13, National Apprenticeship Week** – Awareness Week
- **11, International Day of Women and Girls in Science**
- **14, St. Valentine's Day** – Christian

March

- **1, St. David's Day** – Christian
- **1, Shrove Tuesday** – Christian
- **2, Ash Wednesday** – Christian
- **8, International Women's Day** – Awareness Day
- **17, St. Patrick's Day** – Christian
- ★ **21 - 27, Neurodiversity Celebration Week**

April

- **1, Ramadan begins** – Islam
- **10, Palm Sunday** – Orthodox Christian
- **14, Vaisakhi** – Sikh
- **15, Good Friday** – Christian
- **17, Easter Sunday** – Christian
- **23, St. George's Day** – Christian
- **24, Pascha** – Orthodox Christian
- **27, South African Independence Day** – Cultural Event

May

- **1, Beltane** – Pagan/Wicca
- **3, Eid al-Fitr** – Islam
- **6, Vesak** – Buddhist
- **15, International Day of Families** – Awareness Day
- **17, International Day Against Homophobia, Transphobia and Biphobia** – Awareness Day
- **22, International Day for Biological Diversity** – Awareness Day

June

- ★ **1 - 30, Pride Month**
- **18, Autistic Pride Day** – Awareness Day
- ★ **20 - 24, Summer Solstice Week**

July

- **10, Eid al-Adha** – Islam
- **15, World Youth Skills Day** – Awareness Day
- ★ **24, National Parents Day**
- **29, Al-Hijra** – Islam
- **30, International Day of Friendship** – Awareness Day

August

- **9, International Day of the World's Indigenous Peoples** – Awareness Day
- **11, Raksha Bandhan** – Hindu
- **12, International Youth Day** – Awareness Day

September

- **5, International Day of Charity** – Awareness Day
- **10, World Suicide Prevention Day** – Awareness Day
- ★ **12-16, Grow with Greencore Week**
- **14, National Careers Day** – Awareness Day
- **21, International Day of Peace** – Awareness Day
- **23, Bi Visibility Day** – Awareness Day
- **25-27, Rosh Hashanah** – Judaism

October

- ★ **1 - 31, Black History Month**
- **1 - 31, Pregnancy and Child Loss Awareness Month** – Awareness Month
- **1, International Day of Older Persons** – Awareness Day
- **16, World Food Day** – Awareness Day
- **24, Diwali** – Hindu, Sikh, Jain
- **24, Bhandi Chhor Divas** – Sikh
- **31, All Hallows' Eve** – Christian
- **31, Samhain (Halloween)** – Pagan

November

- **8, Guru Nanak Gurburab** – Sikh
- **11, Armistice Day** – Observance Day
- **14, Remembrance Sunday** – Observance Day
- **17, International Students' Day** – Awareness Day
- **18, Start of National Disability Awareness Month** – Awareness Month
- **19, International Men's Day** – Awareness Day
- **25, International Day for the Elimination of Violence against Women** – Awareness Day
- **30, St. Andrew's Day** – Christian

December

- **3, International Day of Persons with Disabilities** – Awareness Day
- ★ **5 onwards, Festive Period**
- **18, Hanukkah begins** – Judaism
- **18, End of National Disability Awareness Month** – Awareness Month
- **18, International Migrants Day** – Awareness Day
- **21, Winter Solstice**
- **24, Christmas Eve** – Christian
- **25, Christmas Day** – Christian
- **31, New Year's Eve/Hogmanay** – Cultural Event



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